

08/02, 2012

KINDS OF RETIREMENT BENEFIT CLAIM FOR SETTLEMENT OF PAYMENT

1. RETIREMENT BENEFITS

Compulsory Retirement

Optional Retirement

2. TOTAL PERMANENT PHYSICAL DISABILITY

3. SEPARATION BENEFITS

4. DEATH BENEFITS

5. COMMUTATION OF LEAVE CREDITS

1. RETIREMENT BENEFITS

▪ Compulsory Retirement

Under sec 39 and 74 of RA 6975 in relation to Sec 34, PCOs/PNCOs, who upon attaining fifty six (56) years of age with at least ten (10) years of active service prior to retirement are compulsory retired from the PNP service. However, NAPOLCOM may allow the retention in the service of any officer with the rank of PCSUPT, PDIR and PDDG for unextendible period of one (1) year.

▪ Optional Retirement

Under sec 40 and 74 of RA 6975, upon accumulation of at least twenty (20) years of active service, an officer or non officer at his own request and with the approval of the Commission, shall be retired from the service and entitled to receive benefits provided by law.

* Sec 74 – Retirement in the next higher grade – Uniformed personnel covered by this Act, for purposes of retirement pay, shall be retired in one (1) grade higher than the permanent grade last held. Provided, that they have served for at least one (1) year of active service in permanent grade

2. TOTAL PERMANENT PHYSICAL DISABILITY

Under sec 35 of RA 8551 an officer or non officer who is permanently and totally disabled as a result of injuries suffered or sickness contracted in the performance of his duty as duly certified by the NAPOLCOM, upon finding and certification by the appropriate medical officer, that the extent of the disability or sickness renders such member unfit or unable to further perform the duties of his position, shall be entitled to one (1) year salary and to lifetime pension equivalent to eighty percent (80%) of his salary grade.

- "Should such member who has been retired under this Sec die within five (5) years from his retirement, the surviving legal spouse or if there be none, the surviving dependent legitimate children shall be entitled to the pension for the remainder of the five (5) years guaranteed period.

3. SEPARATION BENEFITS

Any officer/ PNCO with less than twenty (20) years of accumulated active service, separated under sec 8 and 9 of RA 6975 shall be entitled to a separation gratuity pay equivalent to one and one fourth ($1\frac{1}{4}$) month of B/P and L/P of the permanent grade last held for every year of active service or a fraction thereof.

4. DEATH BENEFITS

given to the legal heirs/beneficiaries (parents, spouse and children) of a deceased PNP personnel who died in line of duty while in active service

- Monthly pension of fifty percent (50%) of Base Pay and Long Pay of the next higher grade if at least twenty (20) years of active service

- Monthly pension of fifty percent (50%) of Base Pay and Long Pay of the last grade if less than twenty (20) years of active service.

REQUIREMENTS (36 Mos Lump Sum, TPPD and Separation Benefits)

- Retirement Order
- Service Record
- Latest Promotion Order
- Certificate of Last payment
- DC Clearance
- DL Clearance
- IAS Clearance
- OMBUDSMAN Clearance
- NAPOLCOM Clearance
- Statement of Assets and Liabilities

Example Computation for 36 Mos Lump Sum

Rank : SPO3

Date of Retirement: June 3, 2008

Mode of Retirement: Sec 39 and 74

Enl Cbl : 20 July 1975

Length of service : 32 - 10 - 13

Long pay: 5th

Computations:

2008 - 6 - 3

1975 - 7 - 20

32 - 10 - 13

32 yrs x 2.5 = 80

10 mos/12 x 2.5 = 2.08333

13 days/365 x 2.5 = .08904

82.17237% Percentage

Allocated to the Service

B/P - 14,538.00

L/P - 7,269.00

21,807.00

X 82.17237%

17,919.32 Monthly pension

X 36 mos

PhP 645,095.52 Amount Due for 36 Lump Sum

5. COMMUTATION OF LEAVE CREDITS

PNP members who retire voluntarily or are separated from the service through no fault of his own and who are not otherwise covered by special laws are entitled to the commutation of all their leave credits exclusive of Saturdays, Sundays and Holidays without limitations and regardless of the period when credit were earned.

Example Computation for CAL

Rank : SPO3

Date of Retirement: June 3, 2008

Mode of Retirement: Sec 39 and 74

Enl Cbl : 20 July 1975

Length of service : 32 – 10 – 13

Long pay: 5th

Computations:

2008 - 6 - 3

1975 - 7 - 20

32 - 10 - 13

Constant Factor

32x30 = 960

10x2.5 = 25

13x.08 = 1.04

986.04

Less: Enjoyed/Mand Lv 75.00

Total Lv Credits 911.04

Formula: BP+LPxLv Creditsx0.0478087

(Constant Factor)

=14,538.00+7269=21,807x911.04x.

0478087

CAL =949,817.79

REQUIREMENTS (CAL)

- Retirement Order
- Commutation Order from DPRM or PRO
- Updated Service Record
- Breakdown of Leave Credits
- Money, Property Clearance from unit
- Certification of non enjoyment of Mandatory Leave during the period of 1992 and below
- Certificate of Last Payment
- Latest Statement of Assets and Liabilities
- DC Clearance
- DL Clearance
- IAS Clearance
- Ombudsman Clearance
- NAPOLCOM Clearance